

Kasturi Saikia, M.Com, Ph.D. (NEHU)

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Teaching & Research Interests: Management, Marketing, Human Resource Management, Corporate Social Responsibility, Strategic Management, Organizational Behaviour.



1. Academic Qualifications:

Examinations	Name of Institution (Board/ University)	Year of Passing	Division	Percentage/ CGPA
HSLC	Don Bosco High School, Baghchung, Jorhat, Assam (SEBA)	2004	First	80.5%
HS	Kendriya Vidyalaya Air Force, Jorhat, Assam (CBSE)	2006	First	83%
B.com	Gauhati Commerce College (Gauhati University)	2009	First	70%
M.Com	North-Eastern Hill University, Shillong, Meghalaya (NEHU)	2011	First	70.9%
PhD Course work	North-Eastern Hill University, Shillong, Meghalaya (NEHU)	2012	First	5 out of 7 (CGPA) (Grade "A")

2. Other Achievements

i.	Gold Medalist in M.Com (2011) from NEHU (1 st class 1 st position)
ii.	Qualified NET (Commerce) in June, 2012 and Dec, 2012
iii.	Indian Council of Social Science Research (ICSSR) Fellow for two years from Sep, 2013-Aug, 2015
iv.	Awarded Ph.D by North Eastern Hill University (NEHU) on 1/08/2017 for the thesis entitled "Corporate Social Responsibility Initiatives and Beneficiaries' Satisfaction: A Study of Oil Sector Companies in North East India

3. Details of Seminars/Conferences/Workshops etc.

Paper Presentation

Sl.No.	Level	Title of Paper Presented	Title of Conference/Seminar	Place of Conferences/ Seminars/ Workshop etc
1	National	Role of CSR in Community Development	“Corporate Social Responsibility in Community Development” on 22 nd & 23 rd January, 2014	Avinashilingam University, Coimbatore
2	National	CSR in Petroleum Sector: A study of Beneficiaries’ Perception in Oil Refineries In Assam	3 rd Annual Commerce Convention on “Leveraging Business: Discovering New Horizons” on April 12-13, 2014	Delhi School Of Economics, Department of Commerce, University of Delhi
3	International	Role of CSR in Societal Development in Assam: A study of CSR activities in Petroleum sector	IXth International Conference on Finance and Business Management on July 11-12, 2014	University Department of Commerce and Business Management, Ranchi University, Ranchi
4	National	CSR expenditure & Employee Satisfaction: A study of select refineries in Assam	67 th All India Commerce Conference on December 27, 28 & 29,2014	Indian Commerce Association, KIIT University, Bhubaneswar
5	National	Role of CSR in Rural development: A case study of Numaligarh Refinery Limited	“Corporate Social Responsibility: Sustainability and Development” on 21-22 October, 2016	CKB Commerce College, Jorhat, Assam
6	National	Role of CSR in Entrepreneurial Development: A Case study of NRL	“Entrepreneurship in North-East India: Challenges and Opportunities- An Innovative Approach” on 21-22 August, 2017	DHSK Commerce College, Dibrugarh, Assam
7	National	Integrating Corporate Social Responsibility and Social Entrepreneurship: An Indian Context	“National Conference on Entrepreneurship, Innovation and Society” on 13 th -15 th December, 2018	St. Anthony’s College, Shillong (in Association with XLRI Jmshedpur)
Workshops attended				

1	National	One week	Short-term Course in Research Methodology with Special Reference to SPSS from 30 July-4 August,2012	North-Eastern Hill University, Shillong
2	National	One week	Short-term Course in Research Methodology with Special Reference to SPSS from 19 May-24 May, 2014	North-Eastern Hill University, Shillong

4. Publications:

Sl. No	Publication type	Year	Authors, Title, Journal, Volume and Page Number	ISBN/ISSN No
1	Chapter in book	2014	Kasturi Saikia and Prof Vijay Kumar Shrotryia, Role of Corporate Social Responsibility in Community Development: A Case Study of Numaligarh Refinery Limited, Assam, Corporate Social Responsibility in Community Development , pg 162-172	978-93-80657-23-3
2	Edited book volume	2014	Kasturi Saikia and Prof Vijay Kumar Shrotryia, Role of Corporate Social Responsibility in Societal Development in Assam: A Study of CSR Activities in Petroleum Sector, New Approach in Strategic and Operation Management , pg 48-55	978-93-81212-81-3
3	Research Paper (Journal)	2016	Kasturi Saikia, Corporate Social Responsibility and Employee Satisfaction- A Study of Select Refineries in Assam, The International Journal of Business and Management , Vol-4, Issue-1,Pg- 89-97	2321-8916
4.	Edited Book volume	2016	Kasturi Saikia and Prof Vijay Kumar Shrotryia, Corporate Social Responsibility in Petroleum Sector: A Study of Beneficiaries' Perception in Oil Refineries in Assam, New Horizons for Leveraging Business , pg-22-44	978-81-261-6498-1

5.	Research Paper (Journal)	2017	Kasturi Saikia, Corporate Social Responsibility and Social well being: An overview , <i>International Journal of Entrepreneurship and Business Environment Perspectives</i> . Vol-6, no-2, pg- 3384-3392	2279-0918(Print); 2279-0926(Online)
6.	Research Paper (Journal)	2017	Kasturi Saikia, Evolution, Development and Direction of Corporate Social Responsibility: An overview , <i>International Journal of Organizational Behaviour and Management Perspectives</i> , vol-6, no-2, 3144-3154	2279-0950(Print); 2279-0969(Online)
7	Research Paper (Journal)	2017	Kasturi Saikia, Corporate Social Responsibility vis-à-vis Beneficiaries' Satisfaction , <i>International Journal of Applied Management Research</i> , Vol-4, Issue-1, pg60-77	2347-2839
8.	Research Paper (Journal)	2018	Dr. Sanjeeb Hazarika & Kasturi Saikia, Consumer Awareness in relation to CSR: A study among Urban Population in Assam , <i>International Journal of Research and Analytical Reviews</i> , Vol-5, Issue-2, 559-562	2348-1269(Online); 2349-5138(Print)
9.	Chapter in a book	2018	Kasturi Saikia. Corporate social Responsibility and Rural development: A Case study of NRL . Corporate Social Responsibility, pg 153-171	978-93-5311-254-7
10.	Research Paper (Journal)	2018	Kasturi Saikia, Relationship between Job Satisfaction and Life Satisfaction: An Empirica Study , <i>Utkarsh</i> , Vol-6	2347-8381.

5. Other information:

Languages Known : English, Hindi, Assamese.

Extra-curricular Activities: Participation in cultural events.

Strength: Team Player, Communication, Organized, Responsible, Emphatic.

DECLARATION

I declare that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed/ distorted.